

No.: 29 /QD-HDQT

Rach Gia, September 04, 2026

DECISION

Re: Personal affairs at Kienlong Commercial Joint Stock Bank

BOARD OF DIRECTORS OF KIEN LONG COMMERCIAL JOINT STOCK BANK

- Pursuant to the Labor Code and current guiding documents;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated January 18, 2024; and Law No. 96/2025/QH15 dated June 27, 2025, amending and supplementing certain articles of the Law on Credit Institutions
- Pursuant to the current Charter of Kien Long Commercial Joint Stock Bank (KienlongBank);
- Pursuant to the current Regulations on Organization and Operation of the Board of Directors;
- Pursuant to the Minutes of the Board of Directors' opinions compilation No. 02/BBKP-HĐQT dated 28/8/2026.

DECIDES:

Article 1. Dismissal from the position of Deputy General Director of KienlongBank with Ms. Vu Ngoc Lan Chau per her personal request, effective from 8/9/2026.

Article 2. Ms. Vu Ngoc Lan Chau is responsible for handing over all related tasks, files, documents, records, and managed assets in accordance with the provisions of law and KienlongBank's regulations.

Ms. Vu Ngoc Lan Chau shall remain personally responsible for all matters falling within her scope of authority and duties during her tenure at KienlongBank, and shall cooperate with KienlongBank upon request to resolve any issues related to her personal responsibilities (if any).

Article 3. The Board of Directors assigns the General Director of KienlongBank to carry out the procedures for employment termination for the employee in accordance with applicable regulations.

Article 4. Members of the Board of Directors, Personnel Committee, Board of Executives, Directors of Divisions, the Regional Directors, the Representative Office Directors, the Heads of Departments, the Head Office Center Directors, Branches, Transaction Offices, all officers, employees, and units under Kien Long Commercial Joint Stock Bank; the individual named in Article 3, and Ms. Vu Ngoc Lan Chau are responsible for executing this Decision.

Article 5. This Decision takes effect from the date of signing.

ON BEHALF OF THE BOARD OF DIRECTORS

**AUTHORIZED BY CHAIRMAN
VICE CHAIRMAN**

Recipients:

- SBV, SSC, HNX (for reporting);
- BOS (for information);
- As per Article 4 (for implementation);
- Archived at: BOD Office.



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